



Architect

Join the a+ team! We are looking for a dynamic Architect to fill an immediate opening at our offices in historic downtown Troy, NY along the banks of the Hudson River. The successful candidate will be a well-rounded, strategic thinker responsible for project delivery from initial design to project completion.

About You | Does this sound like you?

- Knowledgeable and experienced in managing, producing, and delivering successful projects from planning and concept design through construction administration.
- Proficient in time management to facilitate working on multiple projects simultaneously.
- Possess strong project management skills with the ability to translate visions into actionable challenges.
- Able to analyze clients' needs, create plans and specifications, and successfully manage a project's time-line, consultants, and budget.
- Communicates and presents with confidence ensuring design intent is maintained throughout a project's phases.
- Embraces a collaborative work style to achieve extraordinary design solutions and outcomes.
- Enjoys being continuously challenged and supported, while leading and growing in an architectural practice committed to excellence.
- Proficient in Adobe Suite, Revit, and Microsoft Suite.
- Holds a professional architectural degree.
- Holds an architecture license
 - 5 to 10 years of experience is preferred.
 - Experience with healthcare design is a plus (not required).

About Us | What do we offer?

Established in 1984, architecture+ is one of Upstate New York's most respected firms with a local, national, and international presence. We have attained this status through exemplary service to our clients and conscious choices that inspire us to create award-winning, innovative designs.

Our staff is passionate about performing their best to fulfill our clients' goals. They are skilled in a wide range of services beyond traditional architectural practice, including feasibility studies, master planning, programming, space planning, interior design, site design, landscape design, and historic preservation.

architecture+ is nationally and internationally known for our mental health expertise with our work extending across the United State and Canada. Our other major focus markets are:

- **Healthcare:** Hospitals, Alzheimer's centers, skilled nursing facilities, medical and dental clinics, medical offices buildings, and addiction treatment centers.

Principals

Francis Murdock Pitts FAIA FACHA OAA
J. Michael Bergen AIA OAA
Brian L. Barker AIA LEED AP BD+C
Sara K. Wengert AIA ASID
Mary Kate Young AIA
Valerie J. Bok AIA LEED AP BD+C
Arien S. Cartrette AIA

Associates

Emily B. Kohout AIA LEED AP
Felix Lomonaco AIA
Jennifer M. Snyder
Casey J. Crossley AIA LEED AP
Stephen P. Kervin AIA
Angela M. Doane CID IIDA

- **Higher Education:** Classrooms, administrative offices, laboratories, visual and performing arts, and residence life facilities.
- **Community:** Art centers, libraries, houses of worship, daycare centers, and hospitality facilities.
- **Housing:** Student residences, affordable, senior, and mixed-use.

Our projects range from small additions and renovations to large commercial and institutional projects with budgets well exceeding \$400 Million.

At architecture+, we foster balance by allowing our staff the freedom to transcend expected roles. We offer an open, collegial environment based on collaboration, respect, and accountability and support work-life balance through minimal overtime and flexible hours. The results are a strong, rewarding, and cohesive work atmosphere.

architecture+ is proud to be named:

- Albany Business Review "Best Places to Work" 13 times.
- Times Union Newspaper "Top Workplace" 3 times.
 - We received special honor awards for: Benefits, Appreciation, and Meaningfulness
- Times Union Top Small Employer

These awards recognize our positive work environment to attract and retain employees through a combination of benefits, atmosphere, and company culture.

Salary and Benefit Summary

Salary Range: \$85,000 to \$110,000, commensurate with experience.

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| • Competitive Compensation Package | • Voluntary Supplemental Insurance |
| • Bonus Opportunities | • Pet Insurance |
| • 401 (k) match and 401 (k) Profit Sharing | • Vacation, Holiday, Sick, & Personal Time |
| • Health, Dental, & Vision Insurance (65% firm-paid) | • Creative & Flexible Workplace |
| • Flexible Spending Plan & Health Savings Plan | • Professional Development Allowance |
| • Employee Assistance Program (EAP) | • Community Volunteer Activities |
| • Enhanced Short-Term Disability (firm-paid) | • Social events |
| • Long-Term Disability and Life Insurance (firm-paid) | • Parking (firm-paid) |

If you are interested, please submit a letter of interest, resume, and selective portfolio for consideration to jobs@aplususa.com. Your resume should demonstrate the experiences and skills being sought in detail per the description above.

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.